

Safe and Health Policy

We aim to ensure commitment to, and implementation of, a Safety & Health Management System, which is appropriate to the purpose of our organization, activities, products and services, as well as the continuous improvement of the Safety & Health Management System with a risk-based approach.

To that end:

- We operate efficient production plants which are safe for our employees, the communities we operate in, and the environment. We develop new methods and improve existing ones, to continuously promote a positive safety and health culture.
- The Group Codes and all applicable laws, rules and regulations must be followed.
- The management team ensures that within their areas of responsibility an appropriate safety & health organization is in place to fulfill the requirements of the safety & health standards and that the relevant sections of the policy and safety & health standards are understood and applied.
- We conduct risk assessments and take measures to address risks and seize opportunities
- We promote consultation and participation of workers, workers representatives and other stakeholders and interested parties.
- We communicate the policy to all employees, and to other stakeholders as appropriate.

Objectives and Programs

- We develop safety and health objectives and corresponding programs considering legal compliance, significant impacts, national/regional conditions, technical feasibility, economic viability.
- The programs shall include measures, responsibilities, means and deadlines for achieving the safety and health objectives.
- Key performance indicators must be defined for activities with significant impact and monitored regularly to assess achievement of safety and health objectives and effectiveness of the management system.

- We communicate openly and actively. We regularly report on our progress and the potential for improvement. We maintain a dialogue with key stakeholders and interested parties, including our employees, shareholders, customers, suppliers, government authorities, associations, non-governmental organizations, scientists, and the public, amongst others. We consider this as a challenge and as a source of new ideas for the alignment of our business operations to Health and Safety requirements.

Yannis Fayd'Herbe

Managing Director

